



Resolution No. 25-11

Resolution for the Annual Review of President Green and Eligibility for Performance Bonus

WHEREAS, Section 15-190 of the Illinois Governors State University Law, 110 ILCS 670/15-190, requires the Board of Trustees of Governors State University ("Board" and "University," respectively) to conduct an annual performance review of the University's president;

WHEREAS, Article I, Section 4.c, of the Board Bylaws and Board Governing Policy Article II, Section 6.B, require the Board to conduct a periodic assessment of the University's president;

WHEREAS, Section 3.2 of the Employment Agreement by and between the Board and President Cheryl Green, dated June 12, 2023, (the "Agreement") requires the Board to conduct an annual review of the president;

WHEREAS, Pursuant to Section 4.2.1 of the Agreement, the Board has the discretion to pay President Green a \$25,000 Performance Bonus based on the Board's annual evaluation of her performance;

WHEREAS, Pursuant to Section 4.2.1 of the Agreement, "[i]f the Board concludes Dr. Green's performance meets expectations she shall receive her annual Performance Bonus"; and

WHEREAS, attached hereto as Exhibit 1 is the annual review of President Green as recommended by the Executive Committee and as posted for public comment on or before October 19, 2024.

Now, therefore, it is:

1. *Resolved*, that the Board adopts Exhibit 1 as its annual review of President Green for fiscal year 2023-2024.
2. *Resolved*, that the Board finds President Green is eligible for the Performance Bonus in the amount of \$25,000 for fiscal year 2023-2024.

3. *Resolved*, that the Board authorizes the administration to take all other or additional actions necessary to effect the intent of this resolution, including but not limited to paying the Performance Bonus to President Green on or before December 31, 2024.

Approved this 23rd day of October 2023


James Kvedaras, Chair


Karen Nunn, Secretary